



## Applicant FAQ

### **Why should I apply for a job at Love of Christ Church?**

At Love of Christ Church, our staff is focused on one thing – helping people find Jesus and follow him fully. We're unapologetically passionate about creating life-giving environments where people can gather, grow, connect, and serve to grow spiritually.

### **What type of candidate do you look for?**

Our ideal candidate varies from position to position. But for each position, we're looking for a strong follower of Jesus, with an obvious leadership gift, who models our core values.

We know "Love God, Love Others, and Make Mature Disciples of Jesus" starts with our staff, so we hire people with that purpose. We want people who know they're not perfect and are willing to open up about their struggles and imperfections fairly easily. And we want people who are passionate about learning something every day and getting better at what they do.

### **If I apply to Love of Christ Church, what can I expect?**

- **Timely follow-up:** We realize it takes a lot of time and effort to apply for a new position, and we want to respect the time and effort you put in. We'll follow up within a week of receiving your application. After entering our interview process, we will personally follow up within one week after each interview, letting you know if you will be moving to the next stage.
- **Multiple steps:** It isn't easy to get a job here. Our candidates go through a multi-stage interview process. On average, candidates complete four interviews or more before receiving an offer letter, which takes between 30 and 90 days. This timeline gives both us and the candidate adequate time to evaluate one another and determine if this is the best fit.
- **Honest and open communication:** We promise to be as open and transparent as possible with our candidates. We will keep our positions open until filled, so we may have someone in the final round of our interview process while still accepting applications for that position. As candidates progress through interviews, we will be honest and transparent about where they are in the process and answer any questions they may have.

### **When I submit my application online, where does it go?**

Your application goes directly to the person directly over our Human Resources. They will review your application and will follow up within one week.

### **What if I forget to include something with my application?**

Please contact us at [info@loveofchristchurch.org](mailto:info@loveofchristchurch.org) if you wish to provide additional documents with your application. Indicate which role you are interested in and provide your name and the attached documents.

### **As a staff member for Love of Christ Church, what would my weekly work schedule typically look like?**

Generally, our office operates Tuesday through Friday from 9:00 a.m. to 5:00 p.m. We hold services on Sundays, responsibilities vary from position to position. Staff members who do not have responsibilities throughout the weekend should plan to participate in at least two Sunday services (attend one, serve one).

### **How do I know if an open position is still available?**

We will be accepting applications as long as the position is posted on our website. Once the position has been officially filled, we will remove it.